

Serving on our Board

At the S. D. & G. Developmental Services Centre, we encourage diversity on our Board. Board member terms are for three years, with the ability to serve to a maximum of nine consecutive years. We ask that our members attend regular Board meetings and serve on a minimum of one standing committee which is a time commitment of approximately four hours per month (depending on the committee). Current members come from a wide range of professions and experiences, but all share one thing in common – the compassion and willingness to serve our clients and their families.

Generally, we are looking for candidates who have the following attributes:

- Ability to provide leadership
- Necessary spirit of cooperation and capacity for teamwork
- Respect for and tolerance of the views of others
- Integrity, honesty and accountability
- Ability to think critically and capacity for resolving challenging issues
- Willingness to devote the time and energy necessary to perform the role
- Commitment to the vision, mission and values of the Centre

Our Board has adopted the Carver Policy Governance Model as its mode of operation. Under this leadership model, the Board establishes the guiding principles and policies for the organization; delegates responsibility and authority to those who are responsible for enacting the principles and policies; monitors compliance with those guiding principles and policies; and ensures that staff and Board alike are held accountable for their performance. Please see the document “Board Governance Model” for additional information.

We continuously strive to improve our Board, challenging ourselves and making improvements as necessary. Good governance, transparency and accountability are responsibilities we take very seriously. We deal with many different issues on a regular basis and look for various skill sets in our members.

Experience with any of the following would be helpful:

- Policy governance and/or development
- Strategic planning and goal-setting
- Leadership / Mentoring
- Health / Social service / Developmental service fields
- Business and management

- Financial / Legal fields
- Human resources management
- Communications / Public relations
- Government / MCSS / MCYS
- Non-profit organizations / Volunteering
- Children / Adults with developmental delay

If you feel you could contribute and would like to serve on our Board, we encourage you to apply. Unfortunately, due to the limited number of seats on our Board, application does not guarantee a position, and we may keep your name for future reference. All candidates will be interviewed before being recommended to the Board for approval. Additionally, we elect members at large to serve on various standing committees of the Board. Please indicate whether you would consider this option if all of our positions are full. Thank you for your interest in the S. D. & G. Developmental Services Centre Board of Directors and we look forward to hearing from you!